



EMPLOYMENT APPLICATION



Thank you for your interest in employment at Mountasia Family Fun Center.

Choosing a place to work is an important decision. Listed below are some of the requirements you would be expected to meet if you decide to continue with the application process:

HONESTY -

This should go without saying in any job, but we list it first because it is our number one requirement in dealing with guests, other employees and the company. This is our #1 priority on reference checks. Honesty in our business means accurate cash handling, proper use of tools as well as inventory control. This also means that your friends and family do not receive food or services free, just as you would not expect free groceries from a friend who works in a grocery store.

DRUGS, ALCOHOL AND TOBACCO -

Every Mountasia employee has daily contact with our guests. We feel that the use of drugs or alcohol are not conducive to good employer/employee or employee/guest relations. Coming to work under the influence of drugs or alcohol or the use of drugs, alcohol or tobacco in any manner while on duty is strictly forbidden and will result in immediate dismissal. We may do periodic drug and security tests.

VIDEO/AUDIO SURVEILLANCE

All work areas and common areas are under video surveillance with some common areas also under audio surveillance. By accepting a position with our company, you understand anything you say or do may be actively recorded and reviewed each time you are working at Mountasia. Actions or behavior that conflict with company policies may be subject to disciplinary action.

SCHEDULE -

We expect you to work the days you are scheduled and to be on time. Tardiness and absenteeism are not acceptable. You should expect that due to the nature of our business, you will be required to work some evenings, weekends, summer months and holiday periods.

APPEARANCE -

All employees are expected to wear the required uniform for the area in which they work. No other dress is acceptable. Personal hygiene is very important because of the close contact with our guests. Hair must be clean, combed, and neat. No extreme hairstyles or colors. One earring stud per ear only and necklaces are to be worn inside your uniform. Fingernails cannot be excessively long. Make-up and nail color must be light to medium in tone. Male employees must be clean shaven at all times except for grown, well-groomed goatees, beards or mustaches. Tattoos and body piercings must be appropriately covered (i.e.: may not be visible) due to safety and health department regulations.

PHYSICAL REQUIREMENTS

Physical requirements vary depending on the job position. Generally, bending over, squatting down, reaching above your head, and lifting up to 10 lbs. may be necessary

Every Mountasia employee has daily contact with our guests. Good people skills and courtesy are always required. If you do not enjoy dealing with people of all ages, then maybe this is not the job for you. These guidelines are not complete. A Mountasia Staff Handbook, which covers the rest of our policies, will be issued and discussed with you as you complete the application/employment process.

If you feel comfortable working within these guidelines, please continue with the employment application by signing below and completing the rest of the application. Be sure to answer all questions completely. When completed, turn this application in to a Manager. Your application will stay active for 90 days. During that time, you may be called for an interview. If you don't hear from us within 90 days, you are welcome to reapply. Mountasia is an equal opportunity employer.

Name of Applicant - Print

Signature of Applicant

Date

For Office Use Only	
Application accepted by: _____	Date _____
1-5 App _____	Enth _____
Att _____	Jb Int Rec _____
Avg _____	

INSTRUCTIONS**Instructions: 1) Type or Print in Black Ink 2) Answer each question 3) Complete application thoroughly**

GENERAL INFORMATION			PLEASE PRINT OR TYPE				
LAST NAME	FIRST NAME	MI	EMAIL ADDRESS:				
PRESENT STREET ADDRESS	CITY	ZIP	HOME PHONE NUMBER ()				
PERMANENT STREET ADDRESS	CITY	ZIP	D.O.B. (OPTIONAL) ARE YOU AGE 18 OR OLDER? YES NO				
EMAIL ADDRESS		CELL PHONE ()					
LIST THREE POSITIONS YOU ARE INTERESTED IN: 1. 2. 3.							
CAN YOU MEET THE ESSENTIAL FUNCTIONS OF THE JOB, WITH OR WITHOUT REASONABLE ACCOMMODATIONS? YES NO EXPLAIN:							
HAVE YOU EVER BEEN EMPLOYED BY MOUNTASIA YES NO IF YES, DATES: _____ to _____							
DO YOU HAVE RELIABLE TRANSPORTATION TO/FROM WORK? YES NO							
HAVE YOU EVER BEEN CONVICTED OF ANYTHING OTHER THAN AN AUTOMOTIVE TRAFFIC VIOLATION? YES NO IF YES, EXPLAIN							
DO YOU HAVE FRIENDS OR RELATIVES IN OUR EMPLOY? YES NO NAME: _____							
IN CASE OF ACCIDENT NOTIFY: NAME: _____ PHONE – HOME () FULL ADDRESS: _____ PHONE – WORK ()							
IF ACCEPTED FOR EMPLOYMENT, DO YOU AGREE TO WORK NIGHTS, HOLIDAYS, FRIDAYS, SATURDAYS AND SUNDAYS AS SCHEDULED? YES NO							
INDICATE DAYS AND HOURS YOU ARE ABLE TO WORK	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
DATE YOU ARE AVAILABLE TO START WORKING? _____ IMMEDIATELY _____ AFTER (DATE) ___/___/_____ HOW MANY HOURS PER WEEK WOULD YOU LIKE TO WORK? _____							
ARE YOU ABLE TO MEET THE PHYSICAL REQUIREMENTS OF THE JOB? YES NO							
WILL YOU COMPLY WITH ALL WORK RELATED POLICIES AND PROCEDURES INCLUDING UNIFORM, DRESS AND GROOMING REQUIREMENTS AS OUTLINED IN THE APPLICATION INTRODUCTION AND EMPLOYEE HANDBOOK? YES NO							

EDUCATION HISTORY		PLEASE PRINT OR TYPE		
SCHOOL TYPE	NAME AND ADDRESS	MAJOR COURSE, DIPLOMA OR SUBJECT	DID YOU GRADUATE?	DEGREE RECEIVED
HIGH SCHOOL			YES _____ NO _____	
COLLEGE			YES _____ NO _____	
OTHER TRADE SCHOOL			YES _____ NO _____	
LIST ANY OF THE FOLLOWING: ACADEMIC HONORS _____ SCHOLARSHIPS _____ AWARDS _____				
LIST ANY LANGUAGES YOU CAN SPEAK, READ OR WRITE FLUENTLY: _____				

EXPERIENCE OR TRAINING		PLEASE PRINT OR TYPE	
PLEASE MARK ALL THAT APPLY (INCLUDE ANY OTHER EXPERIENCE OR TRAINING NOT INCLUDED IN LIST)			
FOOD AND BEVERAGE _____ CASHIER _____ COOK _____ SNACK/CONCESSIONS _____ BUS TABLES _____ SERVER OTHER: _____	PARK EXPERIENCE _____ GO KARTS _____ BUMPER BOATS _____ LAZER TAG _____ VIDEO GAMES _____ ROCK CLIMBING WALL	PARK EXPERIENCE _____ CASHIER _____ REDEMPTION COUNTER _____ BATTING CAGES OTHER: _____ _____	TECH/TRADE/CRAFT _____ MAINTENANCE _____ MECHANIC _____ ELECTRICAL _____ LANDSCAPE OTHER: _____

EMPLOYMENT HISTORY		PLEASE PRINT OR TYPE	
MUST COMPLETE THIS SECTION OF APPLICATION			
LIST MOST RECENT JOB FIRST			
COMPANY NAME	PHONE	EMPLOYMENT DATES	
Position:		FROM:	TO:
		RATE OF PAY – START:	END:
COMPANY NAME	PHONE	EMPLOYMENT DATES	
Position:		FROM:	TO:
		RATE OF PAY – START:	END:
COMPANY NAME	PHONE	EMPLOYMENT DATES	
Position:		FROM:	TO:
		RATE OF PAY – START:	END:

PROFESSIONAL & WORK REFERENCES			PLEASE PRINT OR TYPE
LIST TWO PAST SUPERVISORS AND ONE PERSON WHO IS NOT RELATED TO YOU WHO HAVE KNOWLEDGE OF YOUR QUALIFICATIONS FOR THE POSITION FOR WHICH YOU ARE APPLYING. IF YOU HAVE NO EMPLOYMENT HISTORY, YOU SHOULD PROVIDE THREE PERSONAL REFERENCES (ie: TEACHER, MEMBER OF THE CLERGY, NEIGHBOR, FAMILY FRIEND, ETC., WHO IS COMFORTABLE GIVING A PERSONAL RECOMMENDATION FOR YOU TO JOIN OUR COMPANY.)			
FIRST & LAST NAME	OCCUPATION	PHONE NUMBER	
1.			
FIRST & LAST NAME	OCCUPATION	PHONE NUMBER	
2.			
FIRST & LAST NAME	OCCUPATION	PHONE NUMBER	
3.			

ACKNOWLEDGEMENT

PLEASE READ AND SIGN BELOW

1. I understand that as part of my application for employment I may be required at any time to submit to a physical examination. Any physical examination will be conducted at the expense of Mountasia/ Fleming Entertainment Centers Inc. (prospective employer), and no medical information will be reported to the prospective employer; instead, the health care provider will only provide a determination of your fitness to perform the particular job for which you are being considered/for, which you have applied. I also understand that I may challenge any results of a medical examination. I further authorize Mountasia / Fleming Entertainment Centers Inc., to disclose such information to any other persons if at any time my medical condition is put at issue in any proceeding by myself or others.
2. Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and pre-employment process. I understand that should my prospective employer find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and if employed, I may be subject to dismissal.
3. I authorize Mountasia/Fleming Entertainment Centers to confirm all the information contained on this Application. I agree to have my background and credit history checked and provide any information as needed should that be requested upon an official offer of employment.
4. I understand this employment application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with the organization does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or Mountasia Family Fun Center/Fleming Entertainment Centers Inc., with or without cause or advance notice.
5. I understand that my application for employment will be placed in an active status for a period of 90 days during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the 90-day period, I must re-apply by (A) submitting a new application for employment or by (B) submitting a letter requesting renewal or my application and including an update of my qualifications (recent work history, educational achievements, etc.).
7. I acknowledge that I have read all of the above statements and that I understand them.

Applicant Name – (printed)

Signature of Applicant

Date